



Financial Statements for the year ended

31st December 2010

National Library of Ireland
Financial Statements for the year ended 31 December 2010

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Denis Mackay (Command)



Comptroller and Auditor General

Report for presentation to the Houses of the Oireachtas

Board of the National Library of Ireland

I have audited the financial statements of the Board of the National Library of Ireland for the year ended 31 December 2010 under the National Cultural Institutions Act 1997. The financial statements, which have been prepared under the accounting policies set out therein, comprise the Accounting Policies, the Income and Expenditure Account, the Statement of Total Recognised Gains and Losses, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and Generally Accepted Accounting Practice in Ireland.

Responsibilities of the Members of the Board

The Board is responsible for the preparation of the financial statements, for ensuring that they give a true and fair view of the state of the Board's affairs and of its income and expenditure, and for ensuring the regularity of transactions.

Responsibilities of the Comptroller and Auditor General

My responsibility is to audit the financial statements and report on them in accordance with applicable law.

My audit is conducted by reference to the special considerations which attach to State bodies in relation to their management and operation.

My audit is carried out in accordance with the International Standards on Auditing (UK and Ireland) and in compliance with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements, sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of

- whether the accounting policies are appropriate to the Board's circumstances, and have been consistently applied and adequately disclosed
- the reasonableness of significant accounting estimates made in the preparation of the financial statements, and
- the overall presentation of the financial statements.

I also seek to obtain evidence about the regularity of financial transactions in the course of audit.

In addition, I read all the financial and non-financial information in the Annual Report to identify material

inconsistencies with the audited financial statements. If I become aware of any apparent material misstatements or inconsistencies I consider the implications for my report.

Opinion on the Financial Statements

In my opinion, the financial statements, which have been properly prepared in accordance with Generally Accepted Accounting Practice in Ireland, give a true and fair view of the state of the Board's affairs at 31 December 2010 and of its income and expenditure for the year then ended.

In my opinion, proper books of account have been kept by the Board. The financial statements are in agreement with the books of account.

Matters on which I Report by Exception

I report by exception if

- I have not received all the information and explanations I required for my audit, or
- my audit noted any material instance where moneys have not been applied for the purposes intended or where the transactions did not conform to the authorities governing them, or
- the information given in Board's Annual Report for the year for which the financial statements are prepared is not consistent with the financial statements, or
- the Statement on Internal Financial Control does not reflect the Board's compliance with the Code of Practice for the Governance of State Bodies, or
- I find there are other material matters relating to the manner in which public business has been conducted.

I have nothing to report in regard to those matters upon which reporting is by exception.

Andrew Harkness

For and on behalf of the
Comptroller and Auditor General

11 November 2011

STATEMENT OF RESPONSIBILITIES OF THE BOARD

The Board of The National Library of Ireland was established on 3 May 2005 under the National Cultural Institutions Act, 1997. Section 35 of the National Cultural Institutions Act, 1997 requires the Board to prepare financial statements in such form as may be approved by the Minister for Arts, Sport and Tourism (now Arts, Heritage and the Gaeltacht) with the concurrence of the Minister for Finance.

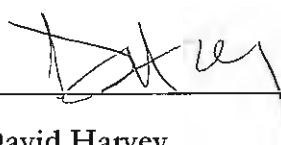
In preparing those financial statements, the Board is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the National Library of Ireland will continue in operation; and
- Disclose and explain any material departures from applicable accounting standards.

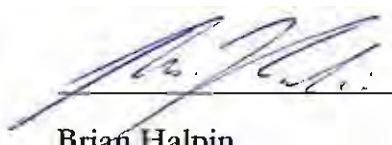
The Board is responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the National Library of Ireland and which enable it to ensure that the financial statements comply with Section 35 of the Act.

The Board is also responsible for safeguarding the assets of the National Library of Ireland and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

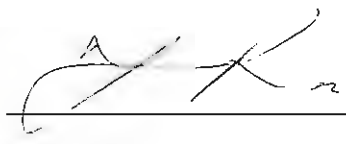
On behalf of the Board:



David Harvey
Chairperson



Brian Halpin
Board Member



Fiona Ross
Director

Date: 9 NOVEMBER 2011

STATEMENT ON INTERNAL FINANCIAL CONTROL

Responsibility for system of Internal Financial Control

The term of the Board appointed in May 2005 expired in May 2010. A new chairperson was appointed immediately and the remaining members of the Board were appointed in August and September 2010. A new Audit Committee was appointed in December 2010. In the interim, budgets and performance were monitored by the Director, management and the Chairperson.

On behalf of the Board of the National Library of Ireland, I acknowledge our responsibility for ensuring that an effective system of internal financial control is maintained and operated.

The system can only provide reasonable and not absolute assurance that assets are safeguarded, transactions authorised and properly recorded, and that material errors or irregularities are either prevented or would be detected in a timely period.

Key Control Procedures

The Board has taken steps to ensure an appropriate control environment by:

- clearly defining management responsibilities; and
- establishing formal procedures for reporting significant control failures;
- ensuring appropriate corrective action.

The Board can report substantial progress in establishing procedures to identify and evaluate business risks including:

- identifying the nature, extent and financial implications of risks facing the body including the extent and categories, which it regards as acceptable;
- assessing the likelihood of identified risks occurring;
- assessing the body's ability to manage and mitigate the risks that do occur;
- and
- assessing the costs of operating particular controls relative to the benefit obtained

The system of internal financial control is based on a framework of regular management information, administrative procedures including segregation of duties, and a system of delegation and accountability. In particular it includes:

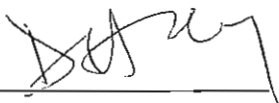
- comprehensive budgeting system with an annual budget which is reviewed and agreed by the Board;
- regular reviews by the Board of periodic and annual financial reports which indicate financial performance against forecasts; and
- setting targets to measure financial and other performance.

The National Library of Ireland has outsourced the internal audit function, which operates in accordance with the Framework Code of Best Practice set out in the Code of Practice for the Governance of State Bodies. The analysis of risk and the internal audit plans are endorsed by the Audit Committee and approved by the Board. The Audit Committee reports regularly to the Board and provides the Board with a comprehensive report of internal audit activity annually.

Annual Review of Controls

The Board recognises its responsibility in respect of its system of internal control. To that end it has undertaken regular review, directly and by reports from the Audit Committee, of the internal controls and is satisfied as to their effectiveness. It will continue to discharge this responsibility.

Signed on behalf of the Board:

A handwritten signature in black ink, appearing to be 'D Harvey', written over a horizontal line.

David Harvey, Chairperson

Date: 9 NOVEMBER 2011

ACCOUNTING POLICIES

1. Basis of Accounting

The financial statements are prepared on an accruals basis, except as stated below, under the historical cost convention, and in accordance with generally accepted accounting practice. Financial reporting standards recommended by the recognised accounting bodies are adopted as they become applicable.

2. Income Recognition

Grants from the Department of Arts, Sport and Tourism (now Arts, Heritage and the Gaeltacht) are accounted for on a receipts basis and represents cash grants received in the year.

3. Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation, charged to the Income and Expenditure Account, is calculated in order to write off the cost of fixed assets over their estimated useful lives, under the straight-line method, at the following rates

- | | |
|--------------------------------|----------|
| • Computer equipment | 4 years |
| • Furniture and fittings | 10 years |
| • Office and general equipment | 5 years |

4. Heritage Assets and Library Collections

In accordance with the National Cultural Institutions Act, 1997 all library materials as at establishment remain the property of the Minister for Arts, Sport and Tourism (now the Minister for Arts, Heritage and the Gaeltacht). The Board of the National Library has the power to enlarge the Library's collections. The National Library charges expenditure on library collections and exhibitions to the income and expenditure account in the year they are purchased.

The Board of the National Library also has the power to lend or dispose of library materials subject to the provisions of Section 18 of the National Cultural Institutions Act, 1997.

5. Stocks

The cost of stocks for resale in the Library's shop has been recognised in the balance sheet at the lower of cost or net realisable value.

6. Capital Account

The Capital Account represents the unamortised amount of income used to purchase fixed assets.

7. Superannuation

In accordance with the National Cultural Institutions Act, 1997, a superannuation scheme has been drafted and submitted to the Minister for Arts, Sports and Tourism (now Arts, Heritage and the Gaeltacht) for approval by the Minister and for the consent of the Minister for Finance.

The National Library operates a defined benefit pension scheme which, since the establishment of the Board, has been funded annually on a pay as you go basis from monies provided by the Department of Arts, Sports and Tourism (now Arts, Heritage and the Gaeltacht) and from contributions deducted from staff salaries.

Pension Scheme liabilities are measured on an actuarial basis using the projected unit method.

Pension costs reflect pension benefits earned by employees in the period and are shown net of staff pension contributions which are retained by the National Library. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable and is offset by grants received in the year from the Department to fund the National Library including its pension payment liabilities.

Actuarial gains or losses arising from changes in actuarial assumptions and, from experience, surpluses and deficits are recognised in the Statement of Total Recognised Gains and Losses for the year in which they occur and a corresponding adjustment is recognised in the amount recoverable from the Department of Arts, Sports and Tourism (now Arts, Heritage and the Gaeltacht).

Pension liabilities represent the present value of future pension payments earned by staff to date. Deferred pension funding represents the corresponding amount which the Board believes it is entitled to recover in future periods from the Department.

8. Foreign Currencies

Transactions denominated in foreign currencies converted into euro at standard rates during the year are included in the Income and Expenditure Account for the year.

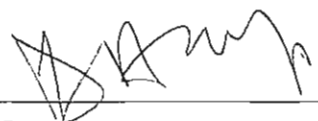
Monetary assets and liabilities denominated in foreign currencies are converted into euro at exchange rates ruling at the balance sheet date and resulting gains and losses are included in the Income and Expenditure Account for the year.

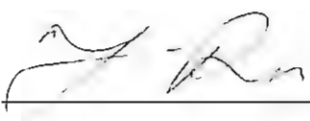
**INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31ST DECEMBER 2010**

INCOME	Note	2010 €	2009 €
Oireachtas Grant	2	9,251,000	10,742,000
Other Income	3	73,591	175,464
Net deferred funding for pensions	20(c)	1,637,000	1,221,000
TOTAL INCOME		10,961,591	12,138,464
EXPENDITURE			
Salaries	19	6,410,721	6,852,480
Buildings Costs	4	672,531	562,290
Administration	5	750,114	693,131
Professional Fees	6	217,512	152,709
Collections	7	1,188,743	1,800,077
Conservation		164,408	128,465
Digital Library		10,260	198,666
Collaboration Projects	8	79,858	0
Education & Outreach	9	537,306	494,766
Readers and Customer Services	10	157,933	236,019
Depreciation	11	601,568	578,915
TOTAL EXPENDITURE		10,790,954	11,697,518
OPERATING INCOME		170,637	440,946
Transfer (to)/from Capital Account	16	247,667	171,603
OPERATING SURPLUS/(DEFICIT)		418,304	612,549
Surplus brought forward		1,667,788	1,055,239
Surplus carried forward		2,086,092	1,667,788

The Statement of Accounting Policies and Notes 1 to 23 form an integral part of these financial statements.

On behalf of the Board:


 David Harvey, Chairperson

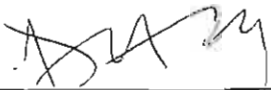

 Fiona Ross

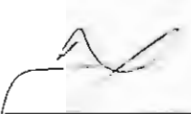


 Brian Halpin

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES
FOR THE YEAR ENDED 31st DECEMBER 2010

	2010	2009
	€	€
Surplus for the period	418,304	612,549
Experience (gains)/losses on pension scheme liabilities	(1,353,000)	(1,307,000)
Effect of changes in actuarial assumptions	1,157,000	2,415,000
Actuarial (gain)/loss on Pension Liabilities 20(b)	(196,000)	1,108,000
Adjustment to Deferred Pension Funding	196,000	(1,108,000)
Total recognised gain/(loss) for the period	418,304	612,549

On behalf of the Board:


David Harvey, Chairperson

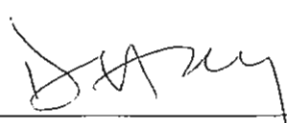
 
Fiona Ross Brian Halpin

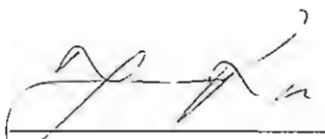
BALANCE SHEET AS AT 31st DECEMBER 2010

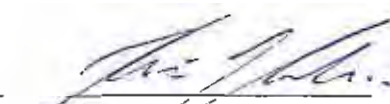
		2010 €	2009 €
Fixed Assets			
Tangible Assets	11	1,577,468	1,790,681
		<u>1,577,468</u>	<u>1,790,681</u>
Current Assets			
Stocks	12	73,005	120,090
Debtors and Prepayments	13	157,841	100,464
Cash at bank		2,840,847	2,184,736
		<u>3,071,693</u>	<u>2,405,290</u>
Creditors: Amounts falling due within one year	14	947,579	557,768
Net Current Assets		2,124,114	1,847,522
Total Assets less Current Liabilities		3,701,582	3,638,203
Creditors: Amounts falling due after more than one year			
Creditors	15	38,022	179,734
Deferred Pension Funding	20(c)	22,809,000	21,368,000
Pension Liabilities	20(b)	(22,809,000)	(21,368,000)
Total Net Assets		<u>3,663,560</u>	<u>3,458,469</u>
Represented by:			
Capital Account	16	1,577,468	1,790,681
Income and Expenditure Account	17	2,086,092	1,667,788
		<u>3,663,560</u>	<u>3,458,469</u>

The Statement of Accounting Policies and notes 1 to 23 form an integral part of these financial statements.

On behalf of the Board:


David Harvey, Chairperson


Fiona Ross


Brian Halpin

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31st DECEMBER 2010**

	2010 €	2009 €
Reconciliation of Net Operating Surplus		
Operating Surplus/(Deficit)	418,304	612,549
Transfer from Capital Account	(247,667)	(171,603)
Depreciation	601,568	578,915
(Increase)/Decrease in Debtors	(57,377)	42,721
Increase/(Decrease) in Creditors	248,099	119,969
(Increase)/Decrease in Stocks	47,085	10,297
(Gain)/Loss on Disposal of Fixed Assets	0	(16,259)
Bank interest	(4,172)	
Net Cash Inflow from Operating Activities	<u>1,005,840</u>	<u>1,176,589</u>

Cash Flow Statement

Net Cash Inflow from Operating Activities	1,005,840	1,176,589
Payment to acquire assets	(353,901)	(492,998)
Proceeds from trade in of assets	0	101,945
Return on investment	4,172	
Increase in cash	<u>656,111</u>	<u>785,536</u>

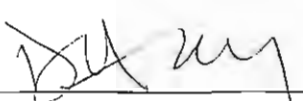
Reconciliation of net cash flow to movements in net funds

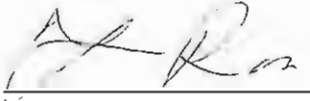
Net funds at 31st December	2,840,847	2,184,736
Net funds at 1st January	2,184,736	1,399,200
Movement in net funds for the year	<u>656,111</u>	<u>785,536</u>

Analysis of changes in net (debt)/funds

	Cash at bank and in hand	Bank Overdraft	Total
At 31st December 2009	2,184,736	-	2,184,736
Cash flows	656,111		656,111
At 31st December 2010	<u>2,840,847</u>	<u>-</u>	<u>2,840,847</u>

On behalf of the Board:


David Harvey, Chairperson


Fiona Ross


Brian Halpin

Notes *(forming part of the financial statements)*

1. Establishment of the Board of The National Library of Ireland

Introduction

The National Library of Ireland was established as an independent body on 3 May 2005 under the provisions of the National Cultural Institutions Act, 1997 (hereafter the “Act”) with a Board and a Director (Chief Executive). The Council of Trustees which had a superintending role over the Library ceased to exist as of that date.

The Board

Under Section 19 of the Act, the Board comprises a chairperson and eleven ordinary members.

The principal functions of the Board of the National Library, as set out in Section 12 of the Act, are:

“to conserve, restore, maintain and enlarge the library material in the collection of the Library for the benefit of the public and to establish and maintain a record of library material (including material relating to the Irish language) in relation to Ireland and to contribute to the provision of access by members of the public to material relating to other countries”

Funding

The main source of funding for the Library is by way of grant made by the Minister for Arts, Sport and Tourism (now Arts, Heritage and the Gaeltacht) under Section 27 of the Act. The Library also generates revenue from a number of activities such as the shops, reproductions, heraldry, catering franchises and fees from corporate functions.

National Library of Ireland
Financial Statements for the year ended 31 December 2010

	2010	2009
2 Oireachtas Grants		
	€	€
Grants from the Department of Arts, Sport and Tourism	9,251,000	10,742,000
	<u>9,251,000</u>	<u>10,742,000</u>
3 Other Income		
	€	€
Shop Sales	83,651	93,092
Cost of Goods Sold:		
Opening Stock	120,090	130,387
Purchases	49,426	37,106
Closing Stock	<u>(73,005)</u>	<u>(120,090)</u>
	96,511	47,403
Salaries	<u>75,676</u>	<u>78,530</u>
Total Cost of Sales	<u>172,187</u>	<u>125,933</u>
Gross Loss on Shops	<u>(88,536)</u>	<u>(32,841)</u>
Royalty & Reproduction Income	8,477	5,741
Heraldry Income	37,378	49,664
Corporate Functions	1,250	3,342
Restaurant	16,492	17,554
Copying Services	100,623	94,713
Sponsorship	0	20,000
Interest Income	4,172	2,632
Foreign Exchange Rate Gains/(Losses)	(8,902)	(4,136)
Miscellaneous Income	2,637	18,795
Total Other Income	<u>73,591</u>	<u>175,464</u>

Due to ongoing losses and staff shortages the Library shop was closed in July 2011

National Library of Ireland
Financial Statements for the year ended 31 December 2010

	2010	2009
4 Building Costs		
	€	€
Cleaning	52,468	57,241
Wages	9,636	19,807
Utilities	268,923	274,705
Storage	153,839	42,334
Security	133,664	140,111
Services and Maintenance	54,001	28,092
	<u>672,531</u>	<u>562,290</u>

5 Administration Expenses

	€	€
Postage & telecommunications	106,570	88,214
PR, Marketing and Entertainment *	169,759	151,748
Stationery and office supplies	62,705	56,652
Travel and subsistence	21,408	15,939
Information Technology	185,547	149,367
Website development	10,570	11,361
Insurance	25,799	27,255
Subscriptions	43,387	47,241
Training and other staff costs	65,781	84,721
Board fees and expenses	54,417	70,639
(Profit)/Loss on disposal of fixed assets	0	(16,259)
Bank charges	4,171	6,253
	<u>750,114</u>	<u>693,131</u>

* Costs include €1,831 for staff related events in 2010

	2010	2009
6 Professional Fees		
	€	€
Legal Fees	74,644	33,048
Recruitment expenses	6,436	39,721
Audit Fees	16,100	15,200
General Consultancy	120,332	64,740
	<u>217,512</u>	<u>152,709</u>

7 Collections

(a) The existing collections of the National Library at establishment date were not vested in the Board. The Board is of the view that valuing these collections or determining their original cost is impractical and would not, in any event, yield information that is relevant or useful in assessing its stewardship of the collections. In the circumstances, the Board has not treated collections as assets in these financial statements. While the cost and value of acquisitions made after establishment day are known, the Board believes that to treat such acquisitions as assets in the financial statements would result in an inconsistent treatment of the Library collections as a whole and would result in the Balance Sheet giving a misleading view of the cost or value of the collections which are under its control. The requirements of FRS30 will be implemented in the 2011 financial statements.

(b) Expenditure on collections during the period

	€	€
Books	249,127	425,658
Online & CD ROM	230,242	139,367
Ephemera	18,329	55,738
Film & maps	4,054	5,043
Manuscripts	252,120	791,824
Newspapers	253,731	116,336
Official publications	4	18,413
Periodicals	18,413	22,186
Photographs	17,195	25,640
Prints and Drawings	42,695	80,899
Staff reference & miscellaneous	964	900
Cataloguing Backlog Project	101,869	118,073
	<u>1,188,743</u>	<u>1,800,077</u>

(c) In 2009 the Library availed of Section 1003 of the Taxes Consolidation Act 1997 (as amended by the Finance act 2002) to acquire manuscripts by Dr. Brian Friel. Had this been purchased by the Library in its own right there would have been a substantial cost to the Library under the heading of Manuscripts. Revenue Commissioners determined a market valuation of €450,000. There were no acquisitions under this scheme in 2010.

8 Collaboration Projects

Two collaboration projects were initiated in 2010. One project involves a three year collaboration with the University of New South Wales on the papers of William Smith O'Brien (2010: €34,858) The second project is a two year pilot project with Trinity College Dublin to explore cultural opportunities including summer schools, exhibitions, reciprocal internships and shared storage (2010: €45,000).

	2010	2009
9 Education and outreach		
	€	€
William Butler Yeats exhibition	128,594	119,175
Strangers to Citizens	2,584	6,045
Discover the National Library	140,945	196,220
Other exhibitions	89,981	61,368
Travelling Exhibitions	125,144	
Library Events and publications (Note)	50,058	*106,783
Events consultancy		5,175
	<u>537,306</u>	<u>494,766</u>

*As a result of the withdrawal of a National Library publication in 2009 non effective expenditure of €97,867 was incurred (2009: €39,190 and 2008: €58,677).

10 Readers/Customer Services

	€	€
Heraldry Expenses	25,443	44,715
Microfilm Unit	63,823	60,985
Photographic Services	33,446	47,397
Genealogical Services	0	33,772
Other Reader Services	35,221	49,150
	<u>157,933</u>	<u>236,019</u>

11 Tangible Fixed Assets

	IT Equipment €	Furniture & Fittings €	Equipment €	Total €
<u>COST</u>				
Cost at 31st December 2009	1,801,708	944,957	1,453,650	4,200,315
Additions	69,614	172,262	112,025	353,901
Adjustments *	34,454			34,454
Cost at 31st December 2010	1,905,776	1,117,219	1,565,675	4,588,670

ACCUMULATED DEPRECIATION

At 31st December 2009	1,172,756	379,817	857,061	2,409,634
Depreciation charge	296,925	79,539	225,104	601,568
Disposals				
At 31st December 2010	1,469,681	459,356	1,082,165	3,011,202

NET BOOK VALUE

As at 31st December 2010	436,095	657,863	483,510	1,577,468
As at 31st December 2009	628,952	565,140	596,589	1,790,681

Land and buildings, owned by the state and maintained by the Office of Public Works, are used free of charge by the National Library of Ireland. These include Numbers 2 to 5 Kildare Street and the main Library building at No. 7 Kildare Street. The Library also has storage facilities at Park West, Dublin and Monaghan and the National Photographic Archives has use of premises in Temple Bar all of which are leased by the Office of Public Works.

* Capitalisation of Library Management System assets previously charged to current expenditure

	2010	2009
12 Stocks		
	€	€
Shop stocks for resale	73,005	120,090
13 Debtors and prepayments		
	€	€
Debtors	41,712	39,853
Prepayments	116,129	60,611
	157,841	100,464

National Library of Ireland
Financial Statements for the year ended 31 December 2010

	2010	2009
14 Creditors (Amounts falling due within one year)		
	€	€
Creditors & accruals	770,982	374,156
Taxation and social welfare	176,597	183,612
	<u>947,579</u>	<u>557,768</u>

15 Creditors (Amounts falling due after more than one year)		
	€	€
Creditors	38,022	179,734
	<u>38,022</u>	<u>179,734</u>

16 Capital Account		
	€	€
Balance b/f	1,790,681	1,962,284
Transferred from Income & expenditure:		
To fund fixed asset purchases	353,901	492,998
Amortisation in line with asset depreciation	(601,568)	(578,915)
Amounts released on disposals		(85,686)
Transferred from Capital Account	<u>(247,667)</u>	<u>(171,603)</u>
Adjustment*	<u>34,454</u>	
Closing Balance	<u>1,577,468</u>	<u>1,790,681</u>

* Capitalisation of Library Management System assets previously charged to current expenditure

17 Income and Expenditure Account		
	€	€
Balance b/f	1,667,788	1,055,239
Surplus for the period	<u>418,304</u>	<u>612,549</u>
Balance as at 31st December	<u>2,086,092</u>	<u>1,667,788</u>

18 Commitments

Expenditure committed at 31 December 2010 but not provided for in these financial statements totalled €109,332

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	2010	2009
19 Employee numbers and costs		
The average number of staff employed in the period was:		
Administration & support	16	19
Library	85	88
Shops, cleaning & exhibition staff	5	7
Special programmes	4	16
	<u>110</u>	<u>130</u>

Costs in the period were:

	€	€
Wages and salaries - funded by state grant	4,279,966	4,922,551
Employers PRSI Contributions - funded by state grant	272,726	318,590
Less: Wages charged to other programme costs	(15,971)	(259,661)
Pension Costs 20(a)	<u>1,874,000</u>	<u>1,871,000</u>
	<u>6,410,721</u>	<u>6,852,480</u>
Other wages funded from National Library Income:		
Cleaning staff wages (included in Building Costs)	9,636	19,807
Shop staff wages (included in Other Income)	75,676	78,530
Exhibition Guides (included in Exhibition costs)	<u>0</u>	<u>32,663</u>
	<u>6,496,033</u>	<u>6,983,480</u>

€243,365 was deducted from staff by way of pension levy during 2010 and was paid over to the Department of Arts, Sport and Tourism (now Arts, Heritage and the Gaeltacht)

20 Superannuation

a) Analysis of total pension costs charged to expenditure

	€	€
Current service cost	795,000	820,000
Interest on Pension Scheme Liabilities	1,188,000	1,174,000
Employee contributions	<u>(109,000)</u>	<u>(123,000)</u>
	<u>1,874,000</u>	<u>1,871,000</u>

	2010	2009
b) Movement in Net Pension Liability during the period		
	€	€
Net Pension Liability b/f	21,368,000	19,039,000
Current Service Cost	795,000	820,000
Interest Costs	1,188,000	1,174,000
Actuarial loss/(gain)	(196,000)	1,108,000
Pensions paid in the year	(346,000)	(773,000)
Net Pension Liability at 31 December	22,809,000	21,368,000

c) Deferred Funding for Pensions

Having regard to the history of the National Library and the background to the establishment of the Board, it is assumed that the unfunded deferred liability for pensions will continue to be met by the State although there is no formal agreement and therefore no guarantee in this regard from the Department of Tourism, Culture and Sport. However, the National Library believes that the aforesaid assumption is a reasonable one having regard to past events and the established practice in relation to other public sector organizations and accordingly is including as an asset (deferred pension funding) an amount equal to the pension liabilities.

The deferred funding asset for pensions as at 31 December 2010 amounted to €22.809 million (31 December 2009: €21.368 million).

The Net Deferred Funding for Pensions recognized in Income and Expenditure Account was as follows:

	2010	2009
	€	€
Funding recoverable in respect of current year pension costs	1,983,000	1,994,000
State grant applied to pay pensioners	(346,000)	(773,000)
	<u>1,637,000</u>	<u>1,221,000</u>

d) History of defined benefit obligations

	2010	2009	2008	2007	2006
	(€'000)	(€'000)	(€'000)	(€'000)	(€'000)
Defined Benefit Obligations	(22,809)	(21,368)	(19,039)	(20,302)	(19,394)
Deferred Pension Funding	22,809	21,368	19,039	20,302	19,394
Experience (gains)/losses on pension scheme liabilities:					
Amount	(1,353)	(1,307)	232	3,189	762
Percentage of Scheme Liabilities	5.9%	6.1%	1.2%	1.6%	3.9.%

The cumulative actuarial gain recognized in the Statement of Total Recognised Gains and Losses amounts to €2,896,000

e) General description of the Scheme

The pension scheme is a defined benefit final salary pension arrangements with benefits and contributions defined by reference to current “model” public sector scheme regulations. The scheme provides a pension (eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse’s and children’s pensions. Normal Retirement Age is a member’s 65th birthday, and pre 2004 members have an entitlement to retire without actuarial reduction from age 60. Pensions in payment (and deferment) generally increase in line with general public sector salary inflation.

The valuation used for Financial Reporting Standard (FRS) 17 disclosures has been based on a full actuarial valuation as at 31 December 2008 updated by a qualified independent actuary to take account of the requirements of FRS17 in order to assess the scheme liabilities at 31 December 2010. The financial assumptions used to calculate scheme liabilities under FRS17 are:

	31/12/2010	31/12/2009
Salary escalation (promotional scale in addition)	2.9%	3.0%
Increases to pensions in payment	2.65%	3.0%
Discount rate	5.1%	5.4%
Inflation rate	1.9%	2.0%

The mortality basis adopted allows for improvements in life expectancy over time, so that life expectancy at retirement will depend on the year in which a member attains retirement age (age 65.) The table below shows the average life expectancy for members attaining age 65 in 2010 and in 2030.

Year of attaining age 65	2010	2030
Life expectancy – male	86.3	88.1
Life expectancy – female	89.3	91.4

21 Director’s Remuneration

The Library fully complies with Government policy on the pay of chief executives and State body employees and with government guidelines on the payment of fees to Board members. The pay of the Chief Executive/Director of the Library is consistent with the civil service salary scale for Principal Officer Higher Scale.

The annual basic salary of the Director of the National Library for 2010 amounts to €71,987. The superannuation entitlements of the Director do not extend beyond the standard entitlements of the public sector defined benefit superannuation scheme. No bonus or benefits-in-kind were paid.

The salary paid to the former Director of the National Library in 2010 amounts to €7,765.

22 Board members' fees and expenses

The Board adopted procedures in accordance with guidelines issued by the Department of Finance in relation to disclosure of interests by Board members and these procedures have been adhered to in the year.

Fees and expenses paid to members of the Board and its subcommittees were:

	€	
Gerard Danaher	3,159	Retired 2 May 2010 (ex Chairperson)
Bob Collins	2,106	Retired 2 May 2010
Ida Delamer	2,106	Retired 2 May 2010
David Harvey	8,397	Appointed Chairperson from 2 May 2010
Breda Kelly	2,106	Retired 2 May 2010
Gerry Long	2,106	Retired 2 May 2010
Máire Mac Conghail	2,106	Retired 2 May 2010
Niall MacMonagle	2,106	Retired 2 May 2010
Brendan O'Donoghue		Retired 31 Dec 2009
Noreen Whelan	2,106	Retired 2 May 2010
Diarmaid Ferriter	2,106	Appointed 31 Aug 2010
Marian Fitzgibbon	2,106	Appointed 31 Aug 2010
Brian Halpin	2,054	Appointed 3 Sep 2010
Patrick McMahon	2,106	Appointed 31 Aug 2010
Carol Maddock	2,106	Appointed 31 Aug 2010
Des Marnane	2,106	Appointed 31 Aug 2010
Susan Philips	1,812	Appointed 17 Sep 2010
Pat Quinn	2,106	Appointed 31 Aug 2010
Paul Rellis (Fees waived)		Appointed 31 Aug 2010
Paul Shovlin	1,812	Appointed 17 Sep 2010
Robert Spoo	2,054	Appointed 3 Sep 2010
Total Fees	46,666	
Board Expenses:		
Travel	1,059	
Meals and entertainment	3,648	
Other	2,958	
Total expenses	7,665	
	<u>54,331</u>	

23 Approval of financial statements

The Board approved these financial statements on 1st November 2011